

John Mathew

Site Safe PDA Auditing and Benchmarking





Estimating Ambush



"They couldn't hit us at this distance..."

The final estimate and last words of General John Sedgwick before he was shot overlooking his parapet in 1864 during America's Civil War.









Why Benchmarking?



- Enables a fact-based philosophy of decision-making and continuous improvement
- Provides a framework for establishing KPI's through comprehensive measures
- Longitudinal analysis provides a perspective on performance over time









PDA Audit & Benchmarking Service

























Question Available Actual Contractors Points Points (Main / Sub) Location / Comm	r-2008
Question Available Points Points Contractors (Main / Sub) Location / Comm MAIN CONTRACTOR SAFETY PLAN 1. Is there evidence of Site Specific Safety activity requirements in any tender document? 2. Is there a Site Safety Management Plan in 2 2 2 place?	
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place?	
3 Is there evidence of a hazard identification 2 0 Main Contractor Office	
and control procedure including at least one No Hazard Id on site. of these activities: hazard register, up to date hazard ID board, task analysis?	
4. Is there a record of Passport, Workplace 2 2 Safety or Gold Card numbers for all Workers on Site?	
5. Is there evidence that at least one "Site 2 2 Subcontractor Safety Meeting" was held in the last 30 days?	
6. Is there evidence that a Toolbox Talk was 2 2 held in the last 30 days?	
7. Is there evidence that at least one Safety 2 0 Main Contractor Office Inspection was conducted in the last 30 No evidence of inspection days?	
Is there a Training/Competency Register 2 2 for all Main Contractor Employees on site?	
9. Is an Accident Register being maintained? 2 2	
10. Is there evidence of an Accident/Incident 2 2 Investigation?	
11. Is Task Analysis being carried out for N/A "Significantly Hazardous Physical Work"?	
12. Is there a Safety Activity Wall-Chart 2 2 displayed on site?	
13. Has anyone from the Management Team 2 2 signed the Wall-Chart in the last 30 days? How many signatures in the last 30 days?: 3	
14. For current Notifiable Work is there N/A evidence that DoL is notified?	
15. For current Noëfiable Work do all 2 2 Supervisors have a current Gold Card (or appropriate equivalent)?	
16. Is there an operating Permit to Work 2 2 system in place?	
17. Is there a site emergency plan? 2 2	

SITE SAFE



Safety Improvement Report









Safety Improvement Report

 Audit Ref:
 102197
 Site:
 Test Site

 Audit Date:
 04/08/2008
 Auditor:
 John Mathew

Contractor	H&S Category	Questions	Unsafe Act / Condition	Safety Improvement Recommendation	Improvement Implemented	Date
ABC Construction	ASBESTOS	Is Asbestos Removal in accordance with DoL Guidelines?	Not compliant to DoL standard			
ABC Construction	SUBCONTRACTOR SAFETY PLANS	8. Is the name and contact number of the Safety Supervisor documented?	No details documented			
LTM Plumbers	SUBCONTRACTOR SAFETY PLANS	Is the name and contact number of the Safety Supervisor documented?	No details documented			
Main Contractor	MAIN CONTRACTOR SAFETY PLAN	Is there evidence of a hazard identification and control procedure including at least one of these activities: hazard register, up to date hazard ID board, task analysis?	No Hazard Id on site.			
Main Contractor	MAIN CONTRACTOR SAFETY PLAN	Is there evidence that at least one Safety Inspection was conducted in the last 30 days?	No evidence of inspection			
Main Contractor	SUBCONTRACTOR SAFETY PLANS	8. Is the name and contact number of the Safety Supervisor documented?	No details documented			
Xyz Construction	SUBCONTRACTOR SAFETY PLANS	8. Is the name and contact number of the Safety Supervisor documented?	No details documented			
Zee Airconditioning	SUBCONTRACTOR SAFETY PLANS	8. Is the name and contact number of the Safety Supervisor documented?	No details documented		_	
	ABC Construction ABC Construction LTM Plumbers Main Contractor Main Contractor Main Contractor Xyz Construction	ABC Construction ASBESTOS ABC Construction SUBCONTRACTOR SAFETY PLANS LTM Plumbers SUBCONTRACTOR SAFETY PLANS Main Contractor MAIN CONTRACTOR SAFETY PLAN Main Contractor MAIN CONTRACTOR SAFETY PLAN Main Contractor SUBCONTRACTOR SAFETY PLANS Xyz Construction SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS	ABC Construction ASBESTOS 1. Is Asbestos Removal in accordance with Dot. Guidelines? ABC Construction SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS Main Contractor MAIN CONTRACTOR SAFETY PLAN Main Contractor SUBCONTRACTOR SAFETY PLANS SIBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SIB the name and contact number of the Safety Supervisor documented?	ASBESTOS 1. Is Asbestos Removal in accordance with Dot. Guidelines? ABC Construction SUBCONTRACTOR SAFETY PLANS Main Contractor MAIN CONTRACTOR SAFETY PLAN Main Contractor MAIN CONTRACTOR SAFETY PLANS Main Contractor SUBCONTRACTOR SAFETY PLANS Main Contractor Modetalls documented No details documented	ABC Construction ASBESTOS 1. Is Asbestos Removal in accordance with DoL. Guidelines? ABC Construction SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS SUBCONTRACTOR SAFETY PLANS Main Contractor MAIN CONTRACTOR SAFETY PLAN Main Contractor MAIN CONTRACTOR SAFETY PLANS Main Contract M	ABC Construction ASBESTOS 1. Is Asbestos Removal in accordance with Dot. Guidelines? ABC Construction SUBCONTRACTOR SAFETY PLANS Main Contractor MAIN CONTRACTOR SAFETY PLAN MAIN CONTRACTOR SAFETY PLANS Main Contractor MAIN CONTRACTOR SAFETY PLANS Main Contractor SUBCONTRACTOR SAFETY PLANS Modetalls documented No details documented





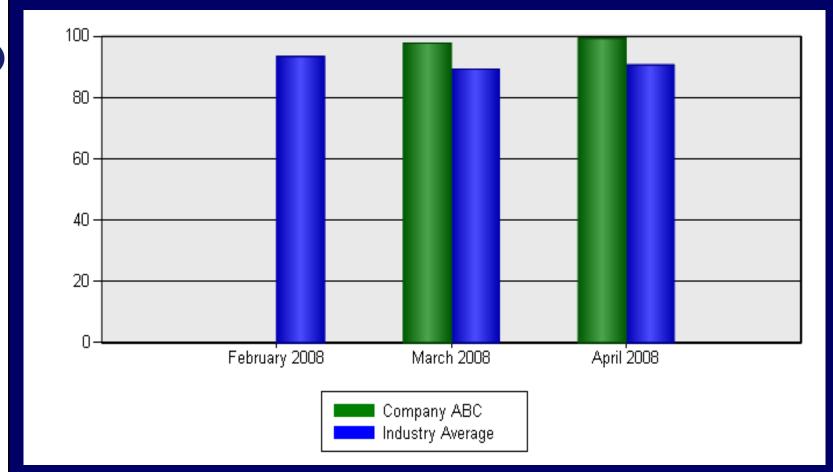




Company Summary Report











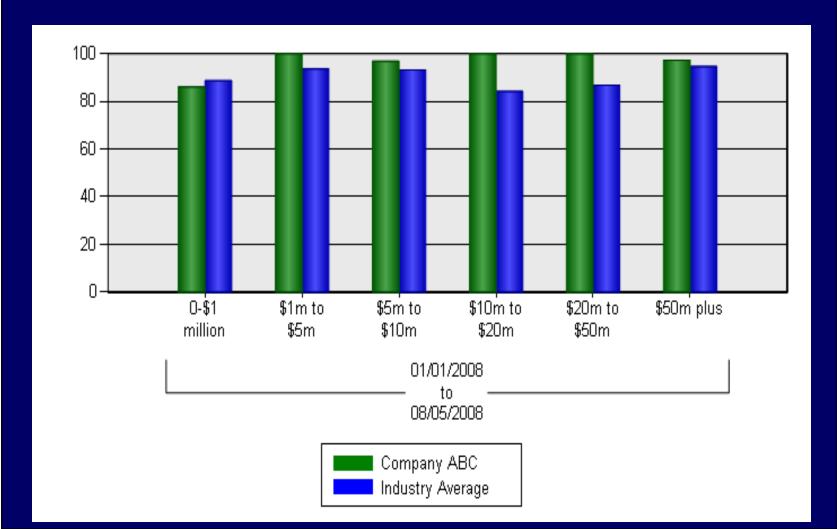




Benchmark by Project Value











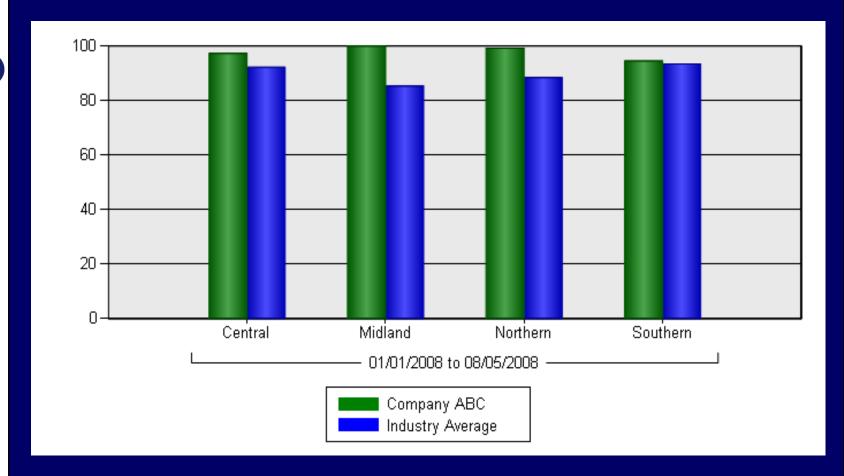




Benchmark by Region











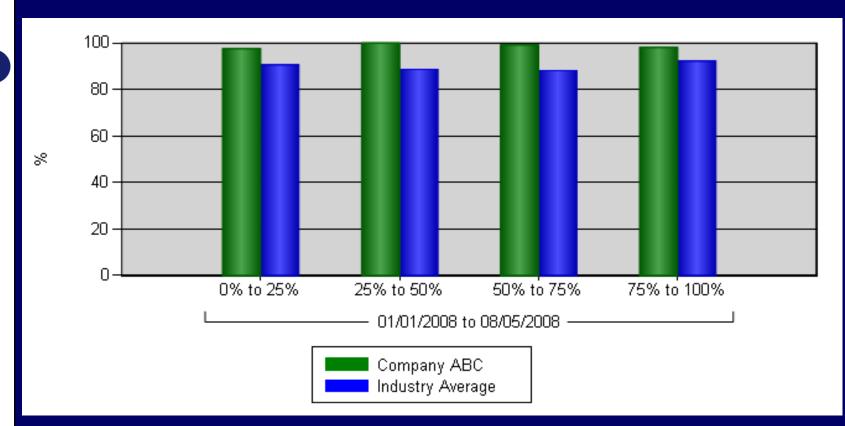




Benchmark by Stage of Completion











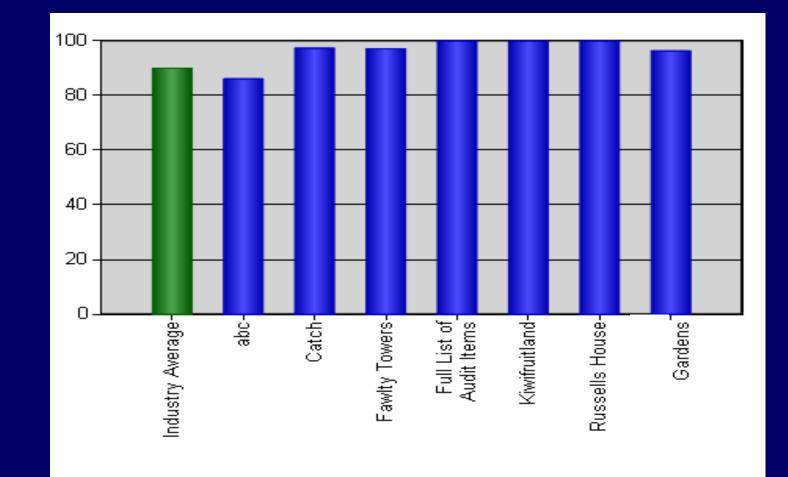




Benchmark Site by Site Performance











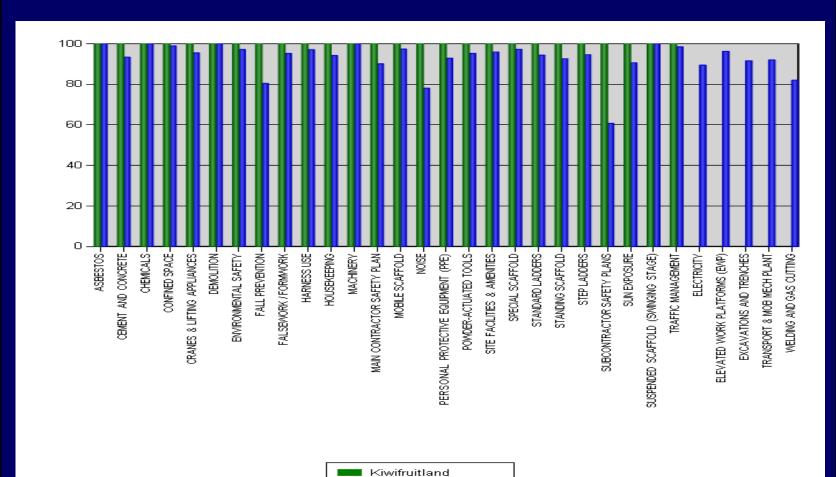




Benchmark Site Specific Activities







Industry Average





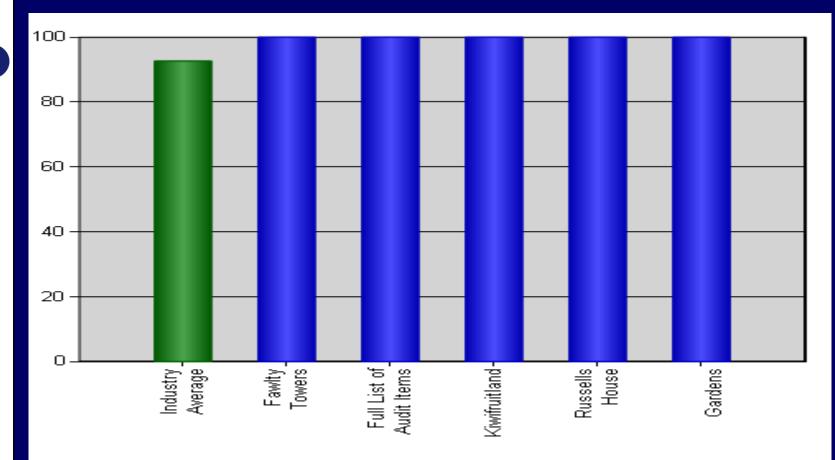




Benchmark Construction Activities <u>Scaffold Safety</u>











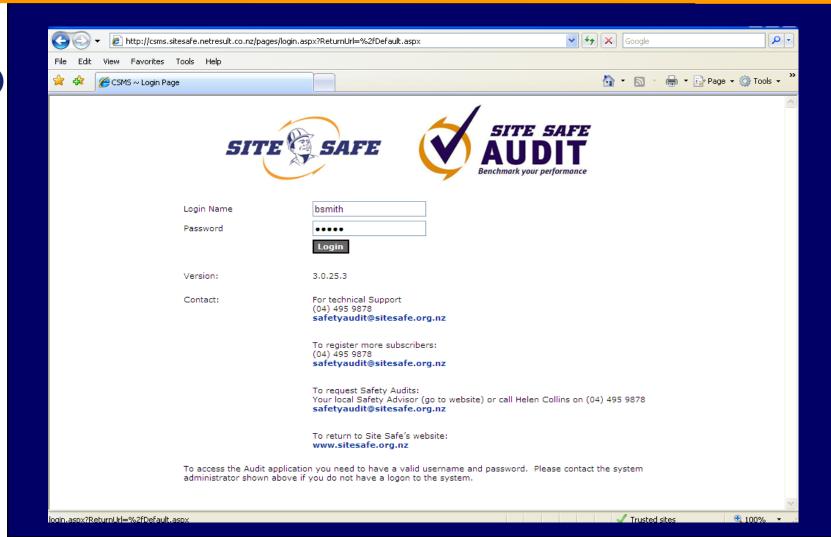




Accessing Benchmarking Reports











Accessing Benchmarking Reports

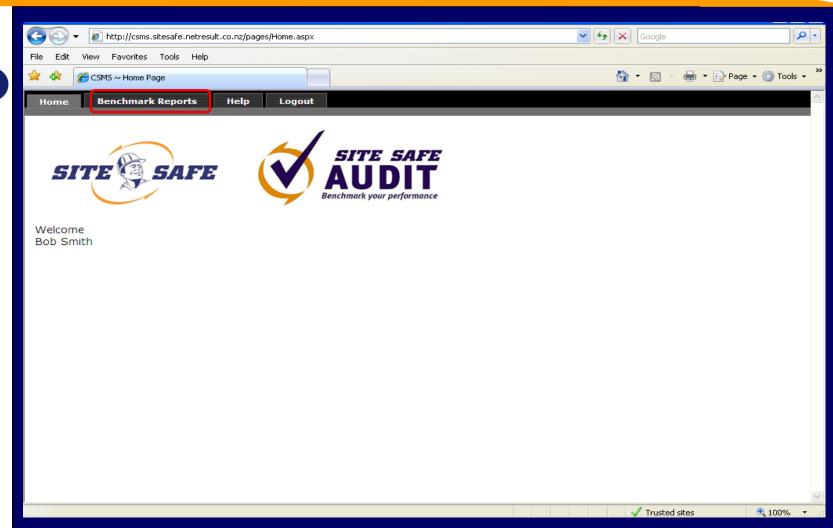




Massey University

Construction Clients' Group

Hawkins Construction





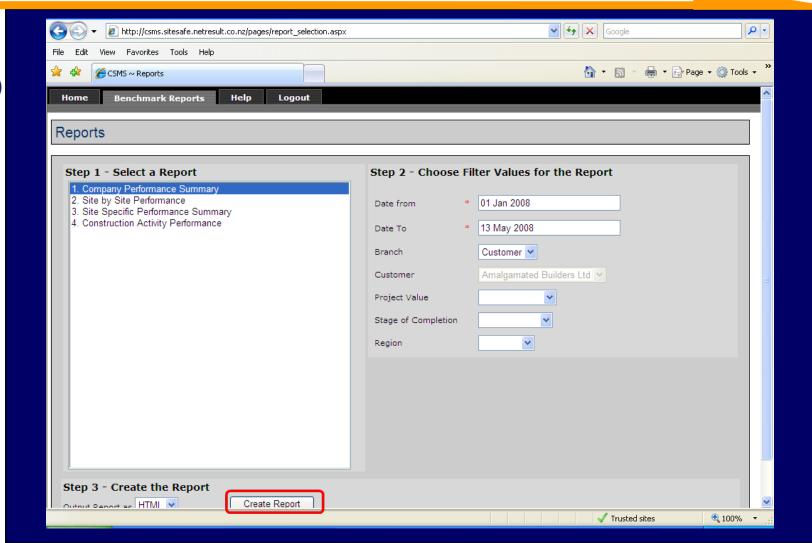
Accessing Benchmarking Reports



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Construction Clients' Group

Hawkins Construction





Provide a Pathway for Continuous Improvement



Charter Accreditation Performance Tiers

Tier One: Safety Systems

Tier Two: Safety Behaviours

Tier Three: Safety Leadership - 2009









Define Key Performance Indicators of Best Practice in NZ Construction



Tier One - Site Specific Safety Plan

- 1. Tender Documents
- 2. Safety Plans
- 3. Hazard ID & Control
- 4. Safety Training
- 5. Site Safety Meetings

- 6. Toolbox Talks
- 7. Safety Audits
- 8. Training Register
- 9. Accident Register
- 10. Subcontractor Monitoring









Define Key Performance Indicators of Best Practice in NZ Construction



Tier Two - Safety Behaviours

1. Facilities

2. Housekeeping

3. Personal Protective Equipment

4. Excavation & Trenches

5. Falsework/Formwork

6. Welding & Gas Cutting

7. Demolition

8. Sun Exposure

9. Noise

10. Confined Space

11. Cement & Concrete

12. Asbestos

13. Chemicals

14. Fall Prevention

15. Harness Use

16. Ladders

17. Scaffolds

18. Elevated Work Platforms

19. Equipment & Machinery & Tools

20. Crane & Lifting Appliances

21. Powder-Actuated Tools

22. Electrical

23. Environmental Issues

24. Traffic Management









Define Key Performance Indicators of Best Practice in NZ Construction



Tier Three - Safety Leadership

- 1. Organisational KPI's
- 2. Defined management responsibilities
- 3. Communicated responsibilities
- 4. Evidence of management participation
- 5. Performance feedback and recognition





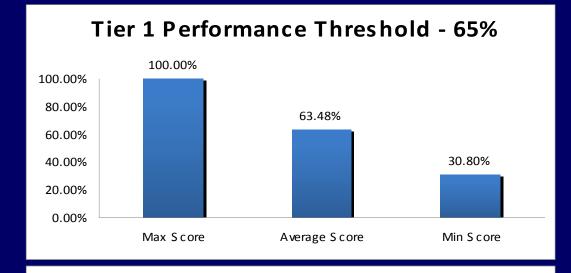


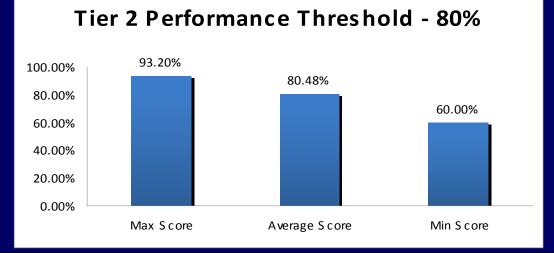


Recognise Companies Performing at a High Level

















The Audit Process



- Initial Accreditation Audits
 - 1-3 active sites = 2 audits
 - 4 or more active sites = 4 audits
- Ongoing Accreditation Audits
 - Up to \$200 million = 4 audits
 - \$200 million \$300 million = 6 audits
 - Over \$300 million = 8 audits







NZIM Qualified Auditors



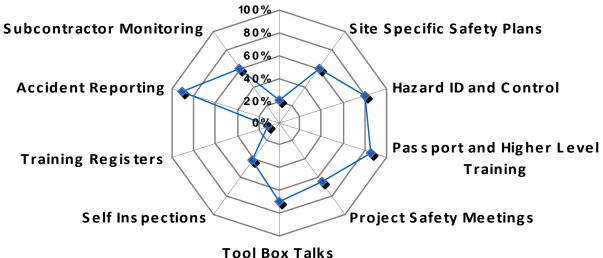
Construction Safety KPIs





Construction Safety KPIs

Tendered Safety Requirements











Client Application



- Legal responsibility
 - Take All Practicable Steps to ensure Contractors are not harmed
- Benefits of Safety Best Value
 - Efficiency, quality, relationships, problems, delays, accidents
- Convenient method of pre-qualifying and selecting Contractors
 - Streamline the screening process





